



City of Johannesburg Pikitup

Pikitup Head Office
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ADVERTISED VACANCY 07/2022

Position Number: 04/04

Position Name: Chief Information Officer

Employment Status: Five years fixed-term performance-based contract

Remuneration: R1 793 287.00 – R2 443 287.00

Pikitup Johannesburg (SOC) Ltd is the official integrated waste management service provider to the City of Joburg. The company is mandated to provide services throughout the seven regions. Pikitup has a staff complement of about 5000.

We are seeking for a highly qualified and motivated applicant who will contribute significantly towards the Company's vision and strategic plan. Our goal is to be the leading integrated waste management company in Africa.

The Chief Information Officer (CIO) will report directly to the Managing Director and is responsible for establishing the company's IT technical vision and leading all aspects of the company's technology development.

Job purpose:

The role of the CIO is to lead the execution of the technology strategy and platforms, partnerships and external relationships; enable the environment for the effective and efficient delivery of services, and to develop innovative technological enhancements to the way Pikitup does business.

Provide a clear and simple strategic direction to ICT at Pikitup to ensure ICT can bring value to the organisation in a sustainable way.

Responsible for providing architectural direction and project support for new IT applications, systems, infrastructure and networks.

Ensure cybersecurity and the information security management system of the company is not breached by employing additional measures. Keep abreast of new technology and work with other members of the executive team to improve procurement, operational and financial systems. Adhere to regulations as per POPI Act, (Protection of Personal Information Act).

Minimum experience and qualifications:

- Honors Degree in BSC Engineering or BSC Computer Science required or relevant NQF Level 8 qualification
- IT related professional membership
- Masters or relevant qualification will be an added advantage
- 7 Years' experience in multiple IT disciplines e.g., Development Hardware, analysis, design, service management, architecture, applications, five years which must have been spent as an architect across domains.

- 10 years' experience working in a technology role of which 5 years at senior level management
- Knowledge of the MFMA unit standards as prescribed in Regulation 493 of 15 June 2007 and published in Government Gazette 29967 of 15 June 2007 and other relevant statutory regulations will be an added advantage
- Advanced technological skills
- Extensive industry knowledge and IT systems design and implementation
- Contracts management

Key performance areas

- Develop and implement short and long-term strategic plan for Pikitup, providing guidance to executive management
- Develop, build and implement systems application that will bring innovation and efficiency to the running of the business
- Develop and maintain system thinking
- Develop and implement IT systems, policies and procedures that will help the organisation to achieve its objectives
- Drive technology transformation by creating integrated business systems and processes, optimisation of resources and logistics utilisation
- Collaborate and participate in waste minimisation strategy framework from an information technology point of view by designing and implementing a fully automated tracking transport system that will enable Pikitup to deliver innovative products and services and ensure market leadership that align to business objectives
- Engage with government and industry around innovation technology and develop solutions that will set Pikitup as a leader in waste management systems
- Research and discuss with the MD on matters around minimising waste through technology and ensure forecast budgets are presented to the executive for approval
- Develop and IT data security, risk management, disaster recovery and business continuity planning processes are in place and receive regular review for currency and adequacy
- Develop and manage the computing and information technology infrastructure capabilities and ensure, they are responsive to the needs of the company's growth and objectives
- Develop and implement overall operations of computing and information technology and recommend enhancement
- Manage the IT in line with King IV and other IT related governance frameworks
- Prepare departmental annual budget, report on financial performance of IT and monitor expenditure against budget
- Monitor supplier performance on contracts and provide a report to management on the outcomes
- Lead team, set performance measures and create a culture that allows growth and productivity
- Lead, facilitate and implement organisational Change Management and organisational transformation
- Implementation of control systems within the Department which minimise potential risk to stakeholders
- Establish organisation and structure to align individual and group competencies
- Manage compliance with agreed budgets in consultation with the Managing Director and ensure that costs are contained
- Monitor all service delivery agreements and impose penalties for non-performance
- Use relevant data to identify manageable KPIs and communicate them with leaders and team members
- Mentoring and coaching staff to ensure the success process within the department
- Initiating, directing and facilitating the creation of an environment conducive for transformation

MJV Recruitment & Consulting Agency has been appointed to handle enquiries with regards to the above positions. Candidates are required to submit update, detailed CVs with certified copies of their ID and relevant qualifications to vacancies@mjvrecruitment.co.za, quote the relevant reference number and job title. You can visit www.pikitup.co.za / www.mjvrecruitment.co.za

NB: All applicants who meet the above-mentioned requirements are encouraged to apply. Pikitup is an equal opportunity employer committed to employment equity principles. Preference will be given to suitable candidates and cognisance will be taken of the Company employment equity in making the final decision.

Name: Ms Mashudu Ndou

Enquiries: 011 410 0010

Closing date and time: **14th August 2022 @ 12H00**

Pikitup reserves the right to appoint or not to appoint. If applicants have not heard from Pikitup within six weeks of the closing date, consider your application unsuccessful.