



**City of Johannesburg**  
Pikitup

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## VACANCY: GENERAL MANAGER LANDFILL

**Date of the advert: 03 June 2022**

**Closing Date for application: Friday 17 June 2022**

Department : Operations  
Post Title : General Manager Landfill  
Location : Head Office  
Level : Task Level 19 /Grade E1

### **Purpose**

The General Manager Landfill, reporting to the COO, plans, directs, and manages landfill operations for Pikitup. This entails developing a comprehensive technical and engineering support service regarding the disposal function of Pikitup, including ensuring the conformance and compliance of the operations of the disposal function to the prevailing waste disposal requirements, legislation and service standards.

### **Key Responsibilities**

- ✓ Design and execution of a comprehensive technical and engineering support service to the disposal function.
- ✓ Initiation and managing of operational and capital projects.
- ✓ Coordination of disposal operations.
- ✓ Ensuring environmental Compliance.
- ✓ Sustainable operating budget control.
- ✓ Planning development and maintenance of waste disposal.
- ✓ Management of human resources including performance management, grievances and staff discipline.
- ✓ Finance and Resource Management.

### **Minimum Requirements**

#### **Minimum Qualifications**

- ✓ A bachelor's degree with majors/modules in related disciplines such as environmental science/ waste management/ or engineering (Civil / Chemical).

### **Minimum Experience**

- ✓ A minimum of 8 years' relevant experience in landfills / waste management or comparable environment.
- ✓ 5 years' experience at senior management level.
- ✓ Driver's license and access to own vehicle.
- ✓ Experience working in a public service or local government environment.

### **Preferences/Advantages**

- ✓ A relevant postgraduate qualification including MBA or MBL, will be an added advantage.
- ✓ 10 years of relevant experience in a comparable environment.

### **Required Competencies**

#### **Knowledge**

- ✓ Strong commercial understanding.
- ✓ Understanding of Municipal Finance Management Act (MFMA) and related regulations.
- ✓ Knowledge of Treasury Regulations and Public Service Regulations.
- ✓ Knowledge of the South African Auditing Standards.
- ✓ Knowledge of Fleet and Logistics Management.
- ✓ Knowledge of South African labour legislation.
- ✓ Knowledge of industry standards, best practices and trends in the discipline.

#### **Skills**

- ✓ Organising and prioritizing.
- ✓ Conflict resolution.
- ✓ Influencing and persuading.
- ✓ Employment relations, negotiation and mediation.
- ✓ Strategy formulation and implementation.
- ✓ Operational management.
- ✓ Strategic planning.
- ✓ Networking.
- ✓ Teamwork and team building.
- ✓ Change management.
- ✓ Performance management.
- ✓ Strong verbal and written communication and presentation skills.
- ✓ Report writing.
- ✓ Interpersonal skills.
- ✓ Computer skills including MS Word and SAP.

### **Behaviours**

- ✓ Building a vision.
- ✓ Team building.
- ✓ Adapting and responding to change.
- ✓ Dynamic and Influential.
- ✓ Strategic thinking.
- ✓ Honesty and integrity.
- ✓ Organising and prioritizing.
- ✓ Motivating and empowering staff.
- ✓ Diplomacy and tact.
- ✓ Attention to detail.
- ✓ Judgement and decision making.
- ✓ Networking and collaboration.

### **Particulars of advertiser:**

Interested **applicants** must submit a comprehensive CV together with certified copies of identity document and qualifications to [recruit102022@pikitup.co.za](mailto:recruit102022@pikitup.co.za) by no later than **16:30pm** on **17 June 2022**. No late applications will be considered. Please ensure that the correct position is inserted in subject line of email. For enquiries contact **Shirley Tjiane 087 357 1086** or **Keo Segosapelo 087 357 1129**.

- Please quote the above position name on all correspondence relating to this circular/ advert.
- Pikitup reserves the right not to fill any vacancies.
- Correspondence will only be entered into with shortlisted applicants. Should you not hear from us within **six weeks** after closing date of the advert please consider your application unsuccessful.

**PIKITUP IS AN EQUAL OPPORTUNITY EMPLOYER AND IS COMMITTED TO EMPLOYMENT EQUITY PRINCIPLES AND REDRESSING THE IMBALANCES OF THE PAST. APPLICATIONS ARE WELCOME FROM ALL DESIGNATED GROUPS (AFRICAN, COLOURED AND INDIAN MALES, ALL FEMALES & PERSONS WITH DISABILITIES)**