

PIKITUP VISION AND MISSION

OUR VISION

To be the leading integrated waste management company in Africa and amongst the best in the world.

OUR MISSION

To provide integrated, sustainable, and innovative waste management services that ensure waste reduction; re-use; recycling and recovery, and consider waste disposal (landfilling) as the last resort.

PIKITUP VALUES

PIKITUP HAS ADOPTED SEVEN VALUES, WHICH DRIVE EVERYTHING THAT THE ORGANISATION DOES AND THE MANNER IN WHICH IT IS DONE:

P **PEOPLE CENTRIC** We work tirelessly to show deep respect for human beings inside and outside our company and for the communities in which they live while ensuring our work reflects diversity of our people.

I **NTEGRITY** We are honest, open, ethical and fair. People trust us to adhere to our word.

K **NOWLEDGEABLE** We strive to employ best practices that seek to minimize negative impacts of waste on the environment.

I **NNOVATION** We aim to achieve a culture of innovation and continuous improvement

T **RUSTWORTHINESS** We endeavour to get it right the first time, every time, on time with candid communication with our customer's communities when we don't.

U **NITY** We pull together as a team to drive success knowing that our success depends on our ability to help our customers communities receive value added services

P **ASSION** Passion is at the heart of our company. We are passionate about continuously driving sustainable environmental practices that achieve the most efficient and effective use of our resources.

Ethics email address: pikutupethics@pikutup.co.za

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