



Internal Vacancy

Closing date for applications: 07 June 2019

Date of the advert 03 June 2019

Position : **General Manager: Operations x2**
Department : **Operations**
Contract Duration : **Three (3) months Contract**
Level : **E1**
Reporting to : **Chief Operating Officer**

To provide strategic, technical and operational management support to the Chief Operations Officer in the transformation of Pikitup operations, with a specific emphasis on the depots, to a high performing organisation.

Key responsibilities:

- ✚ Review uniform standards and procedures of operation through all the depots, and in doing so introduce a consistent standard of service delivery excellence across the City.
- ✚ Improve processes and systems within operations to maximise efficiency and cost effectiveness.
- ✚ Improve depot infrastructure so that depots represent excellent places of work for an employee of the City of Johannesburg.
- ✚ Build a strong culture of governance and compliance through the tracking and resolving of all audit queries.
- ✚ Ensure a consistent, impactful and long-term approach to skills development is introduced and sustained at the depot level.
- ✚ Drive and instil a high performance culture by ensuring that there is compliance in all matters pertaining to Performance Management by direct reports and their subordinates.

Minimum Requirements:

- ✚ Degree in Waste Management or Mechanical /Civil Management/ Operations Management or equivalent.
- ✚ A Postgraduate qualification will be an added advantage
- ✚ 8 years of experience in local government in a Managerial role

Knowledge and Skills:

- ✚ Knowledge of MFMA, Treasury Regulations and Public Service Regulations; standards; the South African Auditing Standards.
- ✚ Knowledge of Fleet and Logistics Management
- ✚ Knowledge of relevant Legislations

Additional Competencies:

- ✚ Integrity
- ✚ Commercial focus

Particulars of advertiser:

[E-mail: GMOperations062019@pikitup.co.za](mailto:GMOperations062019@pikitup.co.za)

- Please quote the above position name on all correspondence relating to this circular / advert.
- Pikitup reserves the right not to fill any vacancies.
- Correspondence will only be entered into with shortlisted applicants. Should you not hear from us within 30 days after closing date of the advert please consider your application unsuccessful.

PIKITUP IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO EMPLOYMENT EQUITY PRINCIPLES AND REDRESSING THE IMBALANCES OF THE PAST, PREFERENCE WILL BE GIVEN TO SUITABLE CANDIDATES FROM DESIGNATED GROUPS

