



Pikitup Johannesburg (Pty) Limited

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Vacancy

Closing date for applications: 24 December 2009

Position : General Manager: Business Process Re-engineering
Department : Planning and Capital Execution
Location : Head Office
Level : E1
Reporting to : Planning & Capital Execution Executive

Key Responsibilities:

The successful candidate will be required to manage all strategically important operational projects including a combination of the following:

- ✚ Develop, source and implement best practices that will improve productivity
- ✚ Ongoing revision and development of business process design, roll-out and support
- ✚ Drive continuous business improvement and cost efficiencies in operations (waste management), disposals and demand side management, fleet and commercial business units in order to reduce complexity and improve productivity that could potentially lead to cost reduction, innovation, shared and/or outsourced services
- ✚ Seek opportunities for leveraging IT solutions
- ✚ Skills development in business process re-engineering processes amongst line management
- ✚ Benchmarking both internally and externally and providing ongoing support to ensure world class operational performance within the business disciplines

Requirements and Experience:

- ✚ Bachelor's degree or B-Tech in Business Admin, Computer Science, Logistics, Engineering and/or Waste Management
- ✚ At least 5 years experience within a similar role in large organization, plus a Masters degree would be an advantage

The candidate's background and experiences to reflect a good and clear understanding and practical experiences of:

- ✚ Quality, cost effectiveness and productivity drivers and principles
- ✚ Process improvement tools such as Six Sigma
- ✚ The business value chain, business priorities and value creation
- ✚ Operational planning, principles and processes
- ✚ Project Management methodology
- ✚ Financial Management principles e.g. Asset management, cost optimization, etc.
- ✚ Customer needs and satisfaction

Skills/Competencies:

- ✚ Well developed analytical abilities
- ✚ Well developed planning skills
- ✚ The ability to influence and gain personal credibility through above average communication skills (written and verbal)
- ✚ Ability to think strategically
- ✚ Motivating, coaching and developing

Directors

*P Radebe (Chairperson), Z Nkosi (Managing Director), *C Ruiters, *H Moeketsi, *V Nemukula, *S Raghubir, *S J Kgomo, *D Phaho, *A. Botha
*T. Mashanda

*Non Executive

B Memela (Company Secretary)
Registration Number: 2000/029899/07

Particulars of advertiser:

E-mail: recruitment@pikitup.co.za

- Please quote the above position name on all correspondence relating to this circular / advert.
- Pikitup reserves the right not to fill any vacancies.
- Correspondence will only be entered into with shortlisted applicants. Should you not hear from us within 30 days after closing date of the advert please consider your application unsuccessful.
- **PIKITUP IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO EMPLOYMENT EQUITY PRINCIPLES AND REDRESSING THE IMBALANCES OF THE PAST, PREFERENCE WILL BE GIVEN TO SUITABLE CANDIDATES FROM DESIGNATED GROUPS.**

