

# INTEGRATED SAFETY, HEALTH AND ENVIRONMENTAL POLICY STATEMENT

Pikitup Johannesburg (Pty) Ltd, a City of Johannesburg waste management company, recognises that it has a responsibility to the environment and the health and safety of its employees and the public. Hence, it is committed to provide waste management services to the community of Johannesburg in such a manner that, as far as it is possible, will not harm the environment and compromise the health and safety of its employees and the community.

## COMPANY VISION

To be the leading, integrated waste management company in Africa.

## COMPANY MISSION

To provide sustainable and innovative waste management solutions that exceed stakeholder expectations.

To fulfill the above, PIKITUP commits to:

**P**ollution prevention through an integrated waste management approach which includes waste avoidance, minimisation and recycling prior to final disposal; and the prevention of injury and ill-health through occupational health and safety programmes and campaigns.

**I**nherent compliance with applicable legal and other requirements to which PIKITUP subscribes that relate to its environmental aspects and to its occupational health and safety hazards.

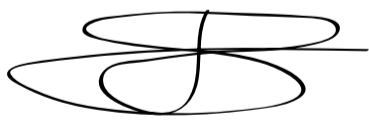
**K**nowledge transfer by developing and implementing SHE training and awareness programmes targeting employees and other stakeholders towards the protection of the environment and maintenance of a safe and healthy working environment.

**I**mplementing and maintaining SHE Management Systems based on the internationally recognised ISO14001:2004 and OHSAS18001:2007 management systems leading to subsequent certification.

**T**he communication of its safety, health and environmental policy inside and outside the company.

**U**nderstanding, setting and reviewing safety, health and environmental objectives and targets to continuously improve its safety, health and environmental performance, together with all other aspects of its business.

**P**erforming at the highest level to fulfil this safety, health and environmental policy.



MANAGING DIRECTOR

19 November 2010

BOARD APPROVAL DATE



a world class African city



JOHANNESBURG  
(PTY) LTD